



Occupational Health & Safety Policy

We as Eti and its employees shall work with all we have got to become a reliable world brand of superior quality that brings joy and happiness to life through its products of unique taste and flavor.

To accomplish our reason for existence, we shall pursue the practices set forth below to ensure continuous improvement of our OHS Policy, which we shall keep up-to-date at all times in line with current conditions and developments:

- To recognize the human being as our most valuable asset,*
- To act in accordance with applicable legal regulations and other conditions relevant for OHS in countries where we conduct our business activities,*
- To adopt the creation of a healthy and safe environment as a fundamental principle,*
- To develop methods to establish a sustainable OHS management system and continuously improve its performance, set targets and create management programs to achieve these targets.*
- To identify and assess the OHS risks and take mitigating measures to prevent work accidents and occupational diseases,*
- To engage in efforts to create a safe work and life culture for our employees and suppliers and raise their awareness,*
- To ensure the participation of our employees and their representatives in occupational health and safety processes and support their contribution to development.*
- To work with all we have got to become an exemplary establishment in terms of our OHS practices.*